



## HEIDTMAN STEEL PRODUCTS, INC.



**Heidtman Steel Products, Inc.**

**Quality Policy**

**Our Corporate-Wide Commitment is to:**

**MEET OR EXCEED OUR CUSTOMER EXPECTATIONS IN REGARD TO QUALITY, SERVICE AND PRICE.**

**PROVIDE A SAFE WORKING ENVIRONMENT FOR ALL EMPLOYEES.**

**CONTINUE TO ENHANCE THE SKILLS OF OUR EMPLOYEES THROUGH ON-GOING TRAINING AND EDUCATION.**

**CONTINUALLY IMPROVE OF OUR PROCESSES, EQUIPMENT AND SYSTEMS IN ORDER TO BE "WORLD CLASS."**

John Bates  
Chief Executive Officer

Tim Berra  
President

Tod Gonzales  
Chief Operating Officer

Doug McFarland  
Vice President of Quality

**5-01-05**