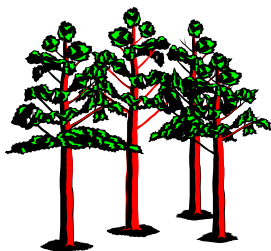


ENVIRONMENTAL POLICY



We, the employees of Heidtman Steel Products, Inc., are committed to protecting the environment.

This commitment is reflected in our environmental policy:

To protect the environment by striving to continually improve processes in order to prevent pollution and minimize waste;

To protect the environment by setting environmental targets and objectives;

To meet or exceed all legal, regulatory and other requirements.

This policy is communicated to all employees and posted in all of the Heidtman Steel Products facilities and is available to the public.

Tim Berra
CEO / President

Scott D. Carter
Vice President of Operations

David R. Cooley
Director of EMS

Revised 08/01/17

